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NOTIFICATION

No. A.12018/15/2025-P&AR(GSW), Aizawl, the 20th January, 2026: In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Social Welfare, Women & Child Development Department (Group 'B' Post) Recruitment Rules, 2009 notified in the Mizoram Gazette Extraordinary Issue No. 408 dated 13.08.2009, except as respect things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the post of **Research-cum-Programme Assistant** under Social Welfare, Women & Child Development Department, Government of Mizoram namely:

1. Short title and commencement.-
 - (1) These rules may be called the Mizoram Social Welfare, Women & Child Development Department (Group 'B' post) Recruitment Rules, 2025.
 - (2) They shall come into force from the date of their publication in the Official Gazette.
2. Application.-

These rules shall apply to the post(s) specified in Column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and level of pay matrix or pay scale.-

The number of the said posts, classification and level in the pay matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the said Schedule.
4. Method of recruitment, age limit and other qualifications.-

The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the said Schedule.
5. Disqualification.-

No person –

 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

6. Training and Departmental Examination.-

Every official recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.

7. Power to transfer.-

Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials, so recruited under these rules to any other post or position which is equivalent in rank or grade.

8. Power to relax.-

Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.

9. Saving.-

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

K. Lalthawmmawia

Commissioner & Secretary to the Govt. of Mizoram,
Department of Personnel & Administrative Reforms.

SCHEDULE
(See rule 2, 3 & 4)

**RECRUITMENT RULES FOR GROUP 'B' POST IN THE DEPARTMENT OF
SOCIAL WELFARE, WOMEN & CHILD DEVELOPMENT**

Name of Post	Number of Post	Classification	Level in the Pay Matrix/ Pay Scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)
Research-Cum-Programme Assistant	1*(2009) *or as determined by the Govt. from time to time	General State Service, Group 'B' Non-Gazetted, Non-Ministerial	Level-09 in the Pay Matrix (₹ 47,600 - ₹ 1,05,900)	Not applicable	Between 18 years and 35 years. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.

Educational Qualification and other qualifications required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
(7)	(8)	(9)	(10)
Essential : 1. Master degree with degree or diploma in Special Education from a recognized University OR Master degree in Psychology/Education/ Social Work/Sociology from a recognized University OR Master degree in Law from a recognized University/Institution. 2. Basic knowledge of Computer Application equivalent to any of the course of the Level as determined by the Govt. from time to time.	Not applicable	2 (two) years	50% by promotion 50% by direct recruitment

3. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the government from time to time. Desirable : Legal work experience or work experience in the field of disability			
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In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is the composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
Promotion: From officer holding the post of Sign Language Interpreter with 2 (two) years regular service in the grade rendered after appointment thereto on a regular basis and having essential educational qualifications required for direct recruitment.	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time