



The Mizoram Gazette

EXTRA ORDINARY

Published by Authority

RNI No. 27009/1973

Postal Regn. No. NE-313(MZ) 2006-2008

VOL - L Aizawl, Tuesday 21.9.2021 Bhadra 30, S.E. 1943, Issue No. 412

NOTIFICATION

No. A. 12018/33 (2)/2019-P&AR (GSW), the 16th September, 2021. In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Mizoram Social Welfare Department (Group 'A' posts) Recruitment Rules 2002 notified in the Mizoram Gazette Extraordinary issue number 85, 87 and 88 dated 1.3.2002 and the Mizoram Social Welfare Department (Group 'A' posts) Recruitment Rules, 2018 notified in the Mizoram Gazette Extraordinary issue number 179 dated 28.2.2018, in so far as they relate to the posts of District Social Welfare Officer, Superintendent (Homes), Assistant Director and Joint Director, Deputy Director, Centre Director, Programme Officer (ICDS), Assistant Commissioner for Persons with Disabilities, Child Development Project Officer, except as other things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the posts of Joint Director, Deputy Director/Centre Director, Assistant Director/Superintendent (Homes) and District Social Welfare Officer under Social Welfare & Tribal Affairs Department, Government of Mizoram namely :-

1. *Short title and commencement.* -
 - (1) These rules may be called the Mizoram Social Welfare & Tribal Affairs Department (Group 'A' posts) Recruitment Rules, 2021.
 - (2) They shall come into force from the date of their publication in the Official Gazette.
2. *Application.* - These rules shall apply to the posts specified in Column I of the Schedule annexed to these rules.
3. *Number of posts, classification and level in Pay Matrix.* - The number of the said posts, classification and the level in the pay matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the said Schedule.
4. *Method of recruitment, age limit and other qualifications.* - The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the said Schedule.
5. *Disqualification.* - No person –
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or

- (b) who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post;

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

6. *Training and Departmental Examination.* - Every officials recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.
7. *Power to transfer.* - Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials so recruited under these rules to any other post or position which is equivalent in rank or grade.
8. *Power to relax.* - Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. *Saving.* - Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

K. Lalthawmmawia,
Secretary to the Government of Mizoram,
Department of Personnel & Administrative Reforms.

SCHEDULE
(See Rule 2, 3 & 4)

RECRUITMENT RULES FOR GROUP 'A' POSTS IN THE DEPARTMENT OF
SOCIAL WELFARE & TRIBAL AFFAIRS

Sl. No.	Name of Post	Number of Post	Classification	Level in the Pay Matrix/Pay Scale	Whether Selection or Non-Selection posts?
1		2	3	4	5
1.	Joint Director	1* (2019) * or as determined by the Government from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level 12 in the Pay Matrix (` 78,800 - ` 175,200)	Selection
2.	Deputy Director/ Centre Director	2 *(2019) (Deputy Director) 1* (2019) (Centre Director) * or as determined by the Government from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level 11 in the Pay Matrix (` 67,700 - ` 150,800)	Selection
3.	Assistant Director/ Superintendent (Homes)	1 *(2019) (Assistant Director) 3 *(2019) (Superintendent) (Homes) * or as determined by the Government from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level 10 in the Pay Matrix (` 56,100 - ` 124,500)	Selection
4.	District Social Welfare Officer	8 *(2019) * or as determined by the Government from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level 10 in the Pay Matrix (` 56,100 - ` 124,500)	Selection in case of promotion

Sl. No.	Age limit for direct recruitment	Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualification prescribed for direct recruitment will apply in the case of promotion ?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
	6	7	8	9	10
1.	Not applicable	Not applicable	Not applicable	Not applicable	100% by promotion
2.	Not applicable	Not applicable	Not applicable	Not applicable	100% by promotion
3.	Not applicable	Not applicable	Not applicable	Not applicable	100% by promotion
4.	Between 18 years and 35 years. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of	1. Master's Degree in Social Work/Home Science/ Psychology/Sociology from a recognized university. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) of National Institute of Electronics and Information Technology (NIELIT) or Diploma in Computer Application/Certificate in	Not applicable	2 years	25% by promotion 75% by direct recruitment

	<p>application from candidates.</p> <p>Computer Application from institutions recognized by Mizoram State Council of Technical Education or such other courses of the level as determined by the Government from time to time.</p> <p>3. Working knowledge of Mizo language upto Middle School standard.</p>			
--	--	--	--	--

Sl. No.	In case of recruitment by promotion/deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition ?	Circumstances in Mizoram Public Service Commission is to be consulted in making recruitment
	11	12	13
1.	<p>Promotion: From Deputy Director/ Centre Director with not less than 5 years' regular service in the grade rendered after appointment thereto on a regular basis or 20 years of regular service from entry into a Gazetted post.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 and as amended from time to time
2.	<p>Promotion: From Superintendent (Homes)/ Assistant Director/ District Social Welfare Officer with not less than 5 years' regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 and as amended from time to time
3.	<p>Promotion: From Case Worker/ Care Taker/ Psychologist/ Welfare Officer with 3 years' regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than three months, and have successfully completed</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 and as amended from time to time

<p>probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>		
<p>4. Promotion: From Field Facilitator with 10 years' regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>	<p>Mizoram Public Service Commission</p>	<p>As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 and as amended from time to time</p>