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NOTIFICATION

No. A.12018/18/2003-P&AR (GSW), the 16th February, 2010. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following rules regulating the recruitment and conditions of the service of persons appointed to the Mizoram Health Service, namely -

1. Short title and commencement:

- (1) These rules may be called the Mizoram Health Service Rules, 2009.
- (2) These rules shall come into force with effect from the date of publication in the Official Gazette.

2. Definitions:

In these rules unless there is anything repugnant in the subject or context :

- (1) **“Appointing Authority”** means the Governor of Mizoram;
- (2) **“Commission”** means the Mizoram Public Service Commission;
- (3) **“Constitution”** means the Constitution of India;
- (4) **“Controlling Authority”** means the Secretary of the Department of Personal & Administrative Reforms which shall include Principal Secretary, Commissioner or Special Secretary appointed as Head of the Administrative Department;
- (5) **“Duty Post”** means any post specified in the Schedule-I and it includes a temporary post carrying the same designation and pay as any of the posts specified in the Schedule and any other post specified in Schedule-II;
- (6) **“Gazette”** means the Mizoram Gazette;
- (7) **“Government”** means the Government of Mizoram;
- (8) **“Governor”** means the Governor of Mizoram;
- (9) **“Grade”** means any of the grades specified in Rule 5(3);
- (10) **“Member”** means a person appointed in a substantive capacity to any grade of the Mizoram Health Services and includes a person on probation to the Mizoram Health Service in accordance with these rules;
- (11) **“Schedule”** means a schedule appended to these rules;
- (12) **“Scheduled Caste”** means such castes as are specified by the President of India under Article 341(1) of the Constitution of India as modified by law made by Parliament from time to time in as far as the specification pertains to the State of Mizoram;
- (13) **“Scheduled Tribe”** means such tribes as are specified by the President of India under Article 342(1) of the Constitution of India as modified by law made by Parliament from time to time in so far as the specification pertains to the State of Mizoram;

- (14) “**Service**” means the Mizoram Health Service;
 (15) “**State**” means the State of Mizoram;
 (16) “**Sub-Cadre**” means any of the sub-cadres specified in Rule 5(1).
 (17) “**Year**” means calendar year.

3. **Constitution:**

On and from the commencement of these rules, there shall be constituted a service known as ‘the Mizoram Health Service’.

4. **Designation:**

Members of the service of various grades shall, at the commencement of these rules shall be designated as shown in Schedule-I of these rules and have such other designations which the Governor may hereinafter confer.

5. **Composition of Service:**

- (1) The service shall be divided into the following Sub-cadres:
- General Duty Medical Officer (GDMO) sub-cadre.
 - Specialist sub-cadre.
 - Super Specialist sub-cadre.
 - Public Health sub-cadre.
 - Dental Surgeon sub-cadre.
 - Dental Specialist sub-cadre.
 - AYUSH (Ayurveda, Yoga, Naturopathy, Unani, Siddha, Homeopathy) sub-cadre.
- (2) Each sub-cadre will comprise of the following:
- General Duty Medical Officer Sub-Cadre** will comprise of MBBS doctors with or without additional MCI recognised PG degree/diploma.
 - Specialist Sub- Cadre** will comprise of MBBS doctors having MCI recognized Post Graduate Degree or Diploma with or without additional super specialisation in any discipline (be it clinical, Pre-clinical, Para – clinical other than public health)
 - Super Specialist Sub- Cadre** will comprise of MBBS doctors having MCI recognized super specialization in any field other than public health discipline.
 - Public Health Sub- Cadre** will comprise of MBBS doctors having MCI recognized Post Graduate Degree or Diploma in Public Health discipline.
 - Dental Surgeon Sub- Cadre** will comprise of BDS doctors with or without additional DCI recognised Post Graduate Degree or Diploma.
 - Dental Specialist Sub- Cadre** will comprise of BDS doctors having DCI recognized Post Graduate Degree or Diploma.
 - AYUSH Sub- Cadre** will comprise of doctors having recognized degree/diploma in Ayurveda, Unani, Siddha, Homeopathy etc.
- (3) Each Sub-cadre shall have the following grades:
- GDMO, Dental Surgeon and AYUSH Sub-Cadres:

<u>Sl. No.</u>	<u>Grade</u>
1.	Special Grade.
2.	Grade-I
3.	Grade-II
4.	Grade-III

- b) Specialist, Public Health and Dental Specialist Sub- Cadres :

<u>Sl. No.</u>	<u>Grade</u>
1.	Special Grade
2.	Grade-I
3.	Grade-II

- c) Super Specialist Sub-Cadre shall have the following grade:

<u>Sl. No.</u>	<u>Grade</u>
8.	Special Grade.
9.	Grade-I

- (4) Above Special Grade, there shall be two grades viz. Supertime Grade 'A' and Supertime Grade 'B'.

6. Initial Constitution:

- (1) All the officers appointed under the Mizoram Health Services Rules, 1997 as amended from time to time, on or before the commencement of these rules shall be deemed to have been appointed under these rules and they shall be members of the service in the respective grades; Provided that those who were regularized and confirmed in the service under the said Rules shall stand regularized and confirmed under these Rules in their respective grades;

Provided further that no person shall be considered for inclusion under this rule, who does not qualify for appointment under Mizoram Health Services Rules 1997 as amended from time to time.

- (2) The regular continuous service of officers referred to in Sub-rule (1) before the commencement of these rules shall be counted for the purpose of probation, qualifying service for promotion, confirmation and pension in the service.

7. Authorized strength of the Service:

- (1) The authorized permanent strength of various grades under each sub-cadre at the commencement of these rules shall be as specified in the schedule II.
- (2) After the commencement of these rules, the authorized permanent strength of the various grades under each sub-cadre shall be such as may, from time to time, be determined by the government.
- (3) The Government may make temporary/ permanent additions to the authorized permanent strength of various grades under each sub-cadre as it may deem necessary from time to time.

8. Recruitment to the Service :

Recruitment to the service after the commencement of these rules shall be by the following methods:

- a) 100% of the substantive post in the grade III of GDMO, Dental Surgeon and AYUSH Sub-Cadres shall be filled by direct recruitment through the commission as specified in Schedule III.
- b) Lateral entry for Specialist, Public Health and Dental Specialist Sub Cadres, will be made in Grade II by direct recruitment through the commission as specified in Schedule III.
- c) Lateral entry for Super Specialist Sub-Cadre will be made in Grade I by direct recruitment through the commission as specified in Schedule III.

9. Direct Recruitment :

- (1) Recruitment to any post after initial constitution under these rules, in the entry grade of the service shall be made by direct recruitment to be conducted by the Mizoram Public Service Commission. The Government shall send requisition to the Commission indicating number of vacancies to be filled.

- (2) The Commission shall conduct written examination in accordance with the Regulations notified for the purpose.
- (3) The Commission shall prepare and forward to the Government a list arranged in order of merit of the candidates who have qualified in the examination.
- (4) The inclusion of a candidate's name in the list shall confer no right to appointment unless the Governor is satisfied, after such enquiry as may be considered necessary, that the candidate is suitable in all respect for appointment to the service before an actual offer of appointment is made.
- (5) A competitive examination for direct recruitment to the service shall be held at such interval as the Governor may, in consultation with the commission, determine from time to time. The date on which and the places at which the examination shall be held shall be fixed by the commission.
- (6) A person who is having specialization (PG/diploma) or super specialization (post doctoral degree) in any one of the disciplines may be appointed directly to higher scale as specified in the schedule to these rules.

10. Appointment to the service:

- 1) All appointments to the service, after commencement of these Rules, shall be made and notified in the Gazette by the Government and no such appointment shall be made except in the manner specified in rule 8.
- 2) All appointments to the service shall be made in the appropriate grades of the service and not against specific posts.
- 3) All appointments to the service in the higher grades of time-scale of Pay shall be made only by promotion in accordance with the appropriate provisions under these rules except those holder of degrees or diplomas of specialities/super specialities in a particular discipline as specified in rule 9(6) of these rules.
- 4) Other things being equal, preference will be given to those persons having Rural Area experience of at least one year.

11. Appointment of Direct Recruits:

- 1) Subject to the provisions of these rules, appointment to the service shall be made from the candidates in the list referred to in sub- rule (3) of Rule 9 of these rules strictly in order of merit as recommended by the commission.
- 2) Appointment to the service shall be made by the Governor and shall be notified in the Gazette.
- 3) A direct recruit shall join duty within 45 days of the date of order of appointment, failing which and unless the Governor is otherwise pleased to extend the period, the appointment shall be cancelled.

12. List of recognised Post Graduate Qualifications:

The list of Post Graduate Qualifications for recruitment to the Mizoram Health Service, as recognized by the Medical Council of India, is as specified in Schedule IV.

13. Appointment by Selection:

- 1) Subject to the provisions of rule 8, the Governor may, in consultation with the Commission, consider for appointment to the service in the substantive vacancies of the authorized permanent strength of the service in the manner as may be prescribed by the Government.
- 2) Selection and inclusion in the list under this Rule shall be on merit with due regards to seniority and suitability in all respects.
- 3) The names of the persons recommended by the commission for appointment to the service under this Rule shall be submitted to the Governor for approval.

Provided that the Government shall not consider the case of persons who have already attained the age of 40 yrs relaxable to 5 yrs in the case of schedule tribe/ schedule caste.

Provided further that every person selected and appointed under this Rule shall undergo such training and for such period, as the Governor may prescribe, in any established training institute or Hospital/CHC/PHC within and/or outside the state.

14. Members of the Service:

- 1) The following persons shall be members of the service, namely:-
 - a) Persons appointed under Rule 6;
 - b) Persons appointed under Sub-rule (1) of Rule 10;
 - c) Persons appointed under Sub-rule (1) of Rule 11; and
 - d) Persons appointed under sub-rule (1) of Rule 13.
- 2) A person appointed under sub-rule (1) shall, on such appointment, be deemed to be the member of the Service in the appropriate Grade applicable to him in Schedule-II.
- 3) A person appointed under clause (c) of Sub-rule (1) shall, be the member of the Service in the appropriate Grade applicable to him in Schedule-II from the date of such appointment.

15. Seniority:

1. The relative seniority of members of the service appointed to a grade in the respective sub cadres, at the time of initial constitution of the service under Rule 6, shall be as obtaining on the date of commencement of these Rules :

Provided that if the seniority of any such member had not been specifically determined on the said date, the same shall be determined on the basis of the rules governing the fixation of seniority as were applicable to the members of the Service prior to the commencement of these Rules.

2. The relative seniority of members appointed after the commencement of these Rules shall be determined in the following manner:
 - a) The seniority inter-se of the members of the respective Sub-cadres of the service after the commencement of these Rules shall be determined in accordance with the merit list furnished by the Commission.
 - b) The seniority inter-se of the members of the GDMO, Dental Surgeon and AYUSH Sub-cadres shall be determined in accordance with the date of entry into the service on regular basis.
 - c) The seniority inter-se of the members of the Specialist, Public Health and Dental Specialist Sub- Cadres shall be determined in accordance with the date of entry into the service with PG degree / diploma.
 - d) The seniority inter-se of the members of the Super Specialist Sub-Cadre shall be determined in accordance with the date of entry into the service with Post Doctoral degree.
3. In the cases not covered by the above provisions, seniority shall be determined by the Government in consultation with the Commission.

16. Disqualification :

No person-

- a) Who has entered into or contracted a marriage with a person having a spouse living, or
- b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service;

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other valid grounds for so doing, exempt any person from the operation of this Rule.

17. Physical Fitness:

No candidate shall be appointed to the service unless he is declared, after such medical examination as the Governor may prescribe, to be mentally and physically sound and free from any defects likely to interfere with due discharge of his or her duties except the persons with disability holding the requisite certificate as required under the existing guidelines issued by the Government of India or Government of Mizoram.

18. Probation :

- (1) Every person recruited to the service in accordance with these rules shall be on probation for a period of two years;
Provided that the period of probation may, for good and sufficient reasons to be recorded in writing, be extended by the Governor in the individual case, which shall not be a precedent for other cases.
- (2) Any person on probation shall be liable to be discharged from the service at anytime without assigning any reason thereof during the period of probation:
 - (a) Provided that if he holds a lien on any permanent post under any state or central government, he /she shall be liable to be reverted to that post.
 - (b) Provided further that a person who holds a lien on any permanent post under any state or central government may, if he so desires , during the period of probation have the option to revert back to his parent department after giving such notice as may be prescribed by the Governor.

19. Posting / Transfer:

- (1) Members of the service may be posted and transferred to any post in any Sub-Cadre as the government may deem fit and proper.
- (2) Persons appointed to the service shall also be liable to serve anywhere in the State of Mizoram.

20. Filling of Duty Posts by Transfer on Deputation (including short term contract):

- (1) Notwithstanding anything contained in rule 7, where the Government is of the opinion that it is necessary or expedient so to do, it may for reasons to be recorded in writing and in consultation with the Commission, fill not more than twenty duty posts in all, in the grades of Medical Officer/Senior Medical Officer in General Duty Sub-Cadre, Senior Medical Officer in Public Health Sub-Cadre and Specialist in Specialist Sub-Cadre by transfer on deputation of suitable officers holding analogous posts under any State or Central Government or by Short Term Contract of suitable officers holding analogous posts under the statutory bodies, autonomous bodies, semi-government organizations, universities or recognized Research Institutions.
- (2) The period of deputation/contract shall be for a period not exceeding three years, which may, in special circumstances be extended upto five years, as the Government may think fit.

21. Training/ Further Study:

- (1) Every member of the service may be encouraged for further studies in specific and relevant field that may be prioritized by the Government from time to time, for which incentive in the form of monetary assistance may be provided to the successful candidates at the quantum to be notified by the Government.
- (2) Members shall become eligible for sponsorship to undergo such Post-Graduate Diploma/degree, Post Doctoral studies and other academic courses like Professional Development Courses, etc. as the Government may prescribe from time to time subject to the following conditions:-
 - (i) After the successful completion of the period of Probation; and
 - (ii) Satisfactory performance in the service.

22. Confirmation:

A member who has been declared to have satisfactorily completed the period of probation shall be confirmed in the service;

Provided that once a member of the service has been confirmed in the Entry Grade, he/she shall not be required to be confirmed in each higher grade or post of the service.

23. The time scale of pay and promotion to Grade:

The time scale of pay admissible to the members of the Mizoram Health Service shall be as shown in the Schedule I, subject to revision by the Governor from time to time.

24. Fixation of Initial Pay in the time scale:

(a) On first appointment to the service in Grade III, the initial pay of a member of the service shall be fixed at the minimum of time scale.

(b) On appointment to the next higher grade of the service the initial pay of a member of the service in the time scale shall be fixed in accordance with the principles governing such fixation under the Fundamental Rules or any other Rules for the time being in force.

25. Increment:

The first increment admissible to a member of the service shall accrue on the successful completion of the period of probation.

26. Promotion to Higher Grade:

Every promotion from lower grade to the next higher grade after the commencement of these Rules shall be made by the Governor from the confirmed members of the service on the basis of the recommendation of the commission;

Provided that all promotions shall be made strictly as prescribed in schedule V of these Rules;

Provided further that members of the service belonging to various sub-cadres except in the Supertime Grade may be considered for non-functional promotion within their respective sub-cadre in the form of financial upgradation to the next higher Grade without linkage to vacancies to ensure quality in service after completion of 5 (five) years in the relevant grade according to seniority, subject to satisfactory performance and non-availability of vacant posts for promotion;

Provided also that by virtue of this provision, they shall not be entitled to the benefits of existing ACP Scheme.

27. Allocation to Sub- Cadres of the Service:

(1) All members of the service, belonging to entry grade (i.e Grade III of MHS), having post graduate/post doctoral/ diploma degree, appointed before the commencement of this rule shall exercise an option within 3 (three) months for allocation to the corresponding grades of their respective Sub – Cadre. Option once exercised shall be final. Option shall be exercised as per prescribed Option Form as specified in Annexure I.

(2) Once a member is inducted on initial constitution of the service or appointed after commencement of these Rules in a particular Sub-Cadre, he/she shall remain in that Sub-Cadre. Relocation of Sub-Cadres shall not be allowed.

28. Future Maintenance of Service:

(1) The vacancies in any of the grades referred to in Schedule-II shall be filled up in the manner as hereinafter provided in Schedule-V.

(2) The method of recruitment, the field of selection for promotion, including the minimum qualifying service in the immediate lower grade or lower grades, as the case may be, for appointment or promotion to the posts in the respective Sub-cadres and specialities within the Sub-cadre concerned, included in the Service shall be as specified in Schedule-V.

- (3) (i) The departmental promotions shall be confined to officers of the respective Sub-cadres.
- (ii) The departmental promotions to higher posts in the respective Sub-cadres shall be made on the basis of selection on merit/seniority-cum-fitness, as the case may be, from amongst the officers of the Service in the immediate lower grade or lower grades, as the case may be, in the respective Sub-cadres on the recommendations of the Commission.

29. Private practice prohibited:

- 1) Persons appointed to the service shall not be allowed private practice of any kind whatsoever including any consultation and laboratory practice.
- 2) Such persons shall, however, be entitled to a Non-practising allowance as may be determined by the Government from time to time.

30. Power of the Governor to Dispense with, amend, repeal or Relax any Rule:

Where the Governor is satisfied that the operation of any of these Rules cause undue hardship in any particular case or that in the exigencies of Public Service as well as for effective implementation of these Rules it is so necessary, he may dispense with or relax or amend and repeal such particular rule or rules or any of the schedules to these Rules, to such extent or subject to such conditions as he may consider necessary, in consultation with the Commission through the Department of Personnel & Administrative Reforms from time to time;

Provided that the case of any person shall not be dealt with in any manner except under article 311 of the Constitution, as may be less favourable to him than that provided by any of these Rules.

Provided further that any such dispensation or relaxation in any individual shall not be a precedent or a binding policy for the Government in any other case.

31. Miscellaneous Provision:

Except as provided in these rules, all matters relating to pay, allowances, leave, pension, discipline and other conditions of service shall be regulated by the general rules framed by the Governor from time to time.

32. Interpretation:

If any question arises relating to the interpretation of these rules, it shall be referred to the Governor whose decision thereon shall be final.

33. Repeal and Saving:

The Mizoram Health Service Rules, 1997 as amended from time to time stands repealed with the commencement of these rules;

Provided that any order made or action taken under the Rules so repealed or under any general orders ancillary thereto shall be deemed to have been made or taken under the corresponding provisions of these rules.

By orders, etc.

Lalthansanga,

Addl. Secretary to Govt. of Mizoram,
Deptt. of Personnel & Administrative Reforms.

SCHEDULE-I
(See Rule 4)

Grade, Designation and Scales of Pay of posts included in the Mizoram Health Service

Sl. No.	Grade	Designation	Pay Scales (in rupees)
1	Supertime A	Principal Director	16,400-20,900+1000
2	Supertime B	Director of Health Services Director of Hospital & Medical Education	16,400-20,900
3	Special Grade	Joint Director Principal Medical Officer (PMO) Medical Superintendent, Civil Hospital, Aizawl. Consultant	14,300-18,300
4	Grade I	Chief Medical Officer Deputy Director Deputy Medical Superintendent District Medical Superintendent Senior Specialist Senior Dental Specialist	12,000-16,500+200
5	Grade II	Assistant Director Senior Medical Officer Specialist Dental Specialist Senior Dental Surgeon	12,000-16,500
6	Grade III	Medical Officer Dental Surgeon Medical Officer (AYUSH)	10,000-15,200

SCHEDULE- II
Authorised Cadre strength of Mizoram Health Service
(See Rule 7)

I. Supertime Grade

Total posts = 3

Sl. No.	Grade	Designation	No. of Posts
1.	Supertime Grade A	Principal Director	1
2.	Supertime Grade B	Director of Health Services	1
		Director of Hospital & Medical Education	1

II. GDMO Sub-Cadre**Total posts = 189**

Sl. No.	Grade	Designation	No. of Posts
1.	Special Grade	Joint Director of Health Services (Planning)	1 + NF
		Joint Director of Health Services (Family Welfare)	1 + NF
		Joint Director of Health Services (Malaria)	1 + NF
		Sub Total =	3
2.	Grade – I	Chief Medical Officer	9 + NF
		Deputy Director of Health Services (General)	1 + NF
		Deputy Director of Health Services (Central Medical Store)	1 + NF
		Deputy Director of Health Services (Family Welfare)	1 + NF
		Deputy Director of Health Services (Malaria)	1 + NF
		Deputy Director of Health Services (Blindness)	1 + NF
		State Leprosy Officer	1 + NF
		Sub Total =	15
3.	Grade – II	Assistant Director (School Health)	1 + NF
		Assistant Director (Extended Prog. of Immunization)	1 + NF
		District Immunization Officer, Aizawl District	1 + NF
		District Immunization Officer, Lunglei District	1 + NF
		District Immunization Officer, Saiha District	1 + NF
		District Leprosy Officer, Lunglei	1 + NF
		District T.B. Officer, Zemabawk T.B. Hospital	1 + NF
		District T.B. Officer, Lunglei	1 + NF
		District Family Welfare & Medical Officer	1 + NF
		Senior Medical Officer (Leprosy)	1 + NF
		Senior Medical Officer, Aizawl West	1 + NF
		Senior Medical Officer, Aizawl East	1 + NF
		Senior Medical Officer, Lunglei	1 + NF
		Senior Medical Officer, Tlabung	1 + NF
		Senior Medical Officer, Champhai	1 + NF
		Senior Medical Officer, Chawngte	1 + NF
		Senior Medical Officer, 1 st Bn. M.A.P.	1 + NF
		Senior Medical Officer, Civil Hospital, Aizawl	1 + NF
		Sub Total =	19
4.	Grade – III	Medical Officer,	140
		Medical Officer, 1 st Bn. M.A.P	1
		Medical Officer, 2 nd Bn. M.A.P.	2
		Medical Officer, 3 rd Bn. M.A.P.	1
		Medical Officer, 1 st Bn. I.R.	1
		Medical Officer, 2 nd Bn. I.R.	1
		Medical Officer, 3 rd Bn. I.R.	1
		Medical Officer, 4 th Bn. I.R.	1
		Medical Officer, 5 th Bn. I.R.	1
		Medical Officer, Prison	1
		Medical Officer, Home Guard	1
		Medical Officer, Social Welfare (ICDS)	1

III. Specialist Sub Cadre

Total Posts = 104

Sl. No.	Grade	Designation	No. of Posts
1	Special Grade	Joint Director, Hospital & Medical Education	2 + NF
		Consultant	3 + NF
		Medical Superintendent	1 + NF
		Sub Total =	6
2.	Grade – I	Senior Specialist	21 + NF
		District Medical Superintendent	3 + NF
		Deputy Medical Superintendent	1 + NF
		Deputy Director, Hospital & Medical Education	2 + NF
		Sub Total =	27
3.	Grade – II	Specialist	71 + NF
		Sub Total =	71

IV. Super Specialist Sub-Cadre

Total Posts = 3

Sl No.	Grade	Designation	No. of Posts
1	Special Grade		NF
2.	Grade – I		NF
3.	Grade – II	Specialist	1 + NF
4.	Grade – III		2

V. Dental Surgeon Sub-Cadre

Total Posts = 25

Sl. No.	Grade	Designation	No. of Posts
1.	Special Grade		NF
2.	Grade – I		NF
3.	Grade – II	Senior Dental Surgeon	2 + NF
4.	Grade – III	Dental Surgeon	23 + NF

VI. Dental Specialist Sub-Cadre

Total Posts = 3

Sl. No.	Grade	Designation	No. of Posts
1.	Special Grade		NF
2.	Grade – I		NF
3.	Grade - II		3 + NF

VII. Public Health Sub-Cadre**Total Posts = 10**

Sl. No.	Grade	Designation	No. of Posts
1.	Special Grade	Principal Medical Officer	1 + NF
2.	Grade – I		NF
3.	Grade – II	Specialist (Non-clinical)	9 + NF

VIII. AYUSH Sub-Cadre**Total post = 11**

Sl. No.	Grade	Designation	No. of Posts
1.	Special Grade		NF
2.	Grade – I		NF
3.	Grade – II		NF
4.	Grade - III	Medical Officer	11

Grand Total of Duty Posts (I to VIII) : 3+189+104+3+25+3+10+11 = 348
(Three hundred and forty eight posts)

SCHEDULE-III
(See Rule 8)

Minimum education and other qualifications, experience and age limit for direct recruitment to duty posts in the Mizoram Health Service.

<i>Sl No</i>	<i>Name of the post</i>	<i>Age</i>	<i>Minimum Educational and other qualifications required</i>
1.	General Duty Medical Officer Sub-Cadre posts:		
	Grade III	Not exceeding 35 years relaxable by 5 years for SC/ST/government servants	(i) MBBS Degree from recognized University. (ii) Completion of compulsory rotating internship; candidates who may not have completed rotating internship shall be eligible to appear for the written examination provided that, if selected, he/she shall have satisfactorily completed the compulsory internship before appointment. (iii) Preference to be given for those who have rendered prior rural area service. (iv) Permanent registration from a recognized National Council or State Council. (v) Working knowledge of Mizo language.
2.	Public Health Sub -Cadre posts:		
	Grade II	Not exceeding 40 years (relaxable by 5 years for SC/ST/government servants)	(i) MBBS Degree from recognized University. (ii) Post-graduate degree/Diploma in the required areas of Public Health mentioned in Schedule-IV or equivalent. (iii) Working knowledge of Mizo language. (iv) Permanent registration from a recognized National Council or State Council.
3.	Specialist Sub-Cadre posts:		
	Grade II	Not exceeding 40 years (relaxable by 5 years for SC/ST/government servants)	(i) MBBS Degree from recognized University. (ii) Post-graduate degree/Diploma in the concerned speciality mentioned in Schedule-IV or equivalent. (iii) Working knowledge of Mizo language. (iv) Permanent registration from a recognized National Council or State Council.
4.	Super Specialist Sub-Cadre posts:		
	Grade I	Not exceeding 40 years (relaxable by 5 years for SC/ST/government servants)	(i) MBBS Degree from recognized University. (ii) Post-graduate degree/Diploma in the concerned speciality mentioned in Schedule-IV or equivalent. (iii) Holders of D.M/M.Ch qualification mentioned in Schedule V or equivalent (iii) Working knowledge of Mizo language. (iv) Permanent registration from a recognized National Council or State Council.

5.	Dental Surgeon Sub-Cadre posts:		
Grade III	Not exceeding 35 years(relaxable by 5 years for SC/ST/government servants)	(i) BDS Degree from recognized University. (ii) Permanent registration from a recognized National Council or State Council. (iii) Working knowledge of the state language (Mizo) (iv) Permanent registration from a recognized National Council or State Council.	
6.	Dental Specialist Sub-Cadre posts:		
Grade II	Not exceeding 40 years (relaxable by 5 years for SC/ST/government servants)	(i)BDS Degree from recognized University. (ii) Post-graduate degree (M.D.S)/Diploma in the concerned speciality mentioned in Schedule-IV or equivalent. (iii) Working knowledge of Mizo language. (iv) Permanent registration from a recognized National Council or State Council.	
7.	AYUSH Sub-Cadre posts:		
Grade III	Not exceeding 35 years(relaxable by 5 years for SC/ST/government servants)	(i) Bachelor of Homeopathic Medicine & Surgery (BHMS)/ Bachelor of Ayurvedic Medicine & Surgery (BAMS)/ Bachelor of Unani Medicine & Surgery(BUMS) Degree holder from University recognized by Central Homeopathic/ Ayurvedic/ Unani Council of India. (ii) Completion of compulsory rotating internship (iii) Working knowledge of Mizo language. (iv) Permanent registration from a recognized National Council or State Council.	

SCHEDULE-IV
(See Rule 12)

List of recognized Post-graduate qualifications for recruitment to the Mizoram Health Service recognized by the Medical Council of India.

Sl. No.	Subject	Section –A Requisite Post Graduate Degree/Post Doctoral Degree Qualification (3 year course)	Section-B Requisite Post Graduate Diploma Qualifications (2 year course)
PART A : Specialist			
1	Anatomy	M.S / M.D. (Anatomy)	
2	Physiology	M.D. / DNB (Physiology)	
3	Bio-Chemistry	M.D. / DNB (Bio-Chemistry)	
4	Bio-Physics	M.D. (Bio-Physics)	
5	Pharmacology	M.D. (Pharmacology) M.D./ DNB (Pharmacology & Therapeutics)	
6	Pathology	M.D./ DNB (Pathology)	D.C.P
7	Bacteriology / Microbiology	M.D (Bacteriology) M.D (Microbiology)	D. Bact. D.P.B Dip Med.Virology
8	General Medicine	M.D (General Medicine) M.D (Med. & Therapeutics) MRCP-Speciality Board of Internal Medicine (USA) DNB (Gen. Medicine)	Dip. in Tropical Medicine
9	Forensic Medicine & Toxicology/ Medical Jurisprudence	M.D (Forensic Medicine) DNB (Forensic Medicine)	Dip. Forensic Med.
10	Radiation Medicine	M.D. (Radiation Medicine) M.D (Radio-Therapy) DNB (Radiotherapy)	Dip.Radiation Medicine Dip. Radiotherapy
11	Paediatrics	M.D. (Paediatrics) DNB (Paediatrics)	Diploma in Paed. Diploma in Child Health
12	Clinical Haematology	M.D. in Medicine/Pathology with three years' experience in Haematology	Dip in Immunohaematology and blood transfusion
13	Tuberculosis	M.D. (Tuberculosis & Resp. Disease)	D.T.D D.T.C.D
14	Psychiatry	M.D (Psychiatry) M.D (Psychological Medicine) DNB (Psychiatry)	Dip.Psy.Med
15	Dermatology & Venerology	M.D (Dermatology & Venerology) DNB (Derm & Ven)	D.V.D., / D.D.V Dip. Leprosy
16	General Surgery	M.S. (Surgery).DNB (Gen.surgery) M.S (General Surgery)	

17	Orthopaedics	M.S (Ortho) DNB (Ortho)	D.Ortho
18	Physical Medicine & Rehabilitation	M.D. in Physical Medicine and Rehabilitation DNB (Phy Med & Rehab)	Diploma in Physical Medicine and Rehabilitation
19	Ophthalmology	M.S (Ophthalmology) M.D (Ophthalmology) DNB (Ophthalmology)	D.O D.O.M.S
20	Oto-Rhino-Laryngology (ENT)	M.S (Oto-Rhino-Laryngology) DNB (Oto-Rhino-Laryngology)	D.L.O D.O.R.L
21	Obstetrics & Gynaecology	M.D (Obstetrics & Gynae.) M.S (Obstetrics & Gynae.) DNB (Obstetrics & Gynae.)	D.G.O
22	Maternity and Child Health	M.D (Obstetrics & Gynae.) M.S (Obstetrics & Gynae.) DNB (Maternal & Child Health.)	D.M.C.W
23	Radio-diagnosis	M.D (Radio-diagnosis) DNB (Radio-diagnosis)	D.R.D / DMRD
24	Radio-therapy	M.D (Radio-therapy)	D.M.R.T
25	Anaesthesiology	M.D (Anaesthesiology) DNB (Anaesthesiology)	D.A, Dip.Neuroanaesthesia
26	Chest/Respiratory Diseases	M.D. (TB & Respiratory Diseases) DNB (TB&Respiratory Diseases)	Dip in Tb &Chest
27	Nuclear Medicine	DNB (Nuclear Medicine) M.D (Nuclear Medicine)	
28	Aviation Medicine	M.D (Aviation Medicine)	
29	Geriatric	M.D (Geriatrics)	
30	Family Medicine	M.D (Family Medicine) DNB (Family Medicine)	
31	Hospital Administration	M.D (HA)	DHA, DHM, MHA
PART B : Super-Specialities			
1	Gastroenterology	D.M (Gastroenterology) DNB (Gastroenterology)	
2	Neurology	D.M (Neurology) or Speciality Board of Psychiatry and Neurology (USA) DNB (Neurology)	
3	Endocrinology	D.M (Endocrinology) DNB (Endocrinology)	
4	Cardiology	D.M (Cardiology) DNB (Cardiology)	
5	Nephrology	D.M (Nephrology) DNB (Nephrology)	
6	Plastic Surgery	M.Ch (Plastic Surgery) or Speciality Board of Plastic Surgery (USA) DNB (Plastic Surgery)	

7	Thoracic Surgery	M.Ch (Thoracic Surgery or Speciality Board of Thoracic Surgery (USA)	
8	Neuro-Surgery	M.Ch (Neuro-Surgery) or Speciality Board of Neuro-Surgery (USA) DNB (Neurosurgery)	
9	Paediatric Surgery	M.Ch (Paediatric Surgery) DNB (Paediatric surgery)	
10	Urology	M.Ch (Urology) or Specially Board of Urology (USA) DNB (Urology)	
11	Cardio-Thoracic	M.Ch (Cardio-Thoracic Surgery/M.Ch (Thoracic surgery) or Speciality Board of Thoracic Surgery (USA) DNB (Cardiothoracic)	
12	Gastro-Intestinal Surgery	M.Ch (Gastro-Intestinal Surgery) DNB (Surgical gastroenterology)	
13	Cancer Surgery	M.Ch. (Cancer Surgery/Surgical Oncology)	
14		DM (Clinical Haematology)	
15		DM (Clinical Pharmacology)	
16		DM (Oncology) DNB (Medical Oncology)	
17		DM (Neonatology) DNB (Neonatology)	
18		DM (Neuro Radiology)	
19		DM (Pulmonary Medicine)	
20		DM (Rheumatology)	
21		M Ch(Endocrine Surgery)	
22		M Ch (Surgical Oncology) DNB (Surgical Oncology)	
23		M Ch (Vascular Surgery)	
PART C : Public Health			
1	Social & preventive Medicine/Community Medicine	M.D (Social & Preventive Medicine), M.D (Community Medicine). Speciality board of Social & Preventive Medicine (USA)	
2	Public Health	M.D (Social & Preventive Medicine), M.D (Community Medicine). MD (Community Health Administration)	D.P.H., D.I.H., M.P.H., D.I.M., D.T.M. & H (2 year) DMCW, Dip. Health Education MAE – Master of Applied Epidemiology (2yr)

PART D : Dental			
1	Dental Specialist	<p>Holders of requisite Post-graduate qualification as are approved by the Dental Council of India from time to time</p> <p>M.D.S (Orthodontics) M.D.S Prosthodontics M.D.S oral surgery M.D.S, periodontology, M.D.S conservative dentistr y M.D.S pedodontics, M.D.S oral medicine& diagnosis M.D.S oral pathology M.D.S, community health dentistry</p>	Holders of requisite Diploma qualification as are approved by the Dental Council of India from time to time
PART E : AYUSH			
1	AYUSH	Holders of requisite graduate/post graduate qualification as approved by the respective National Council of India	Holders of requisite Diploma qualification as approved by the respective National Council of India

SCHEDULE – V
(See Rule 26)

The method of promotion and other qualifications, experience and the minimum qualifying service in the immediate lower grade or lower grades for appointment or promotion of officers to the duty posts in the Mizoram Health Service Rules 2010 shall be as prescribed here under

Sl No	Name of the post	Method of promotion	Field of Selection , other qualifications, experience and Minimum qualifying service for promotion to the Grade
1	Supertime A (Principal Director)	Promotion By selection	At least 22 years combined regular service and not less than 2 years in the Super-time B grade. Failing which officers in Super-time B grade who have completed 24 years of regular service calculated from the year of entry to duty posts in the Mizoram Health Service.
2	Supertime B (Director of Health Services)	Promotion By selection	(i) At least 20 years combined regular service and 2 years of experience in Special Grade, failing which officers in Special grade who have completed 22 years of regular service calculated from the year of entry to duty posts of GDMO and Public Health Sub Cadres in the Mizoram Health Service. (ii) Trained in Public Health/ Hospital Administration/Professional evelopment Course or Management Courses approved by the Authority from time to time.
3	Supertime B (Director of Hospital & Medical Education)	Promotion By selection	(i) At least 20 years combined regular service and 2 years of experience in Special Grade, failing which officers in Special grade who have completed 22 years of regular service calculated from the year of entry to duty posts of Specialist and Super Specialist Sub Cadres in the Mizoram Health Service. (ii) Trained in Public Health/ Hospital Administration/Professional evelopment Course or Management Courses approved by the Authority from time to time. (iii) Post graduate degree/ diploma specified in Schedule V or equivalent.

4	General Duty Medical Officer Sub-Cadre posts:		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years service in Grade I. OR Officers with not less than 15 years of regular service after entry to duty post in the Mizoram Health Service.
	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years of regular service in Grade II. OR Officers with not less than 10 years of regular service after entry to duty post in the Mizoram Health Service.
	3. Grade II	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years of regular service in Grade III/ Entry Grade..
5	Public Health Sub-Cadre posts :		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years of regular service in Grade I . OR Officers having post graduate degree/diploma with not less than 10 years of regular service in the speciality.
	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years of regular service in Grade II . OR Officers having post graduate degree/diploma with not less than 5 years of regular service in the speciality.
6	Specialist Sub-Cadre posts:		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years of regular service in Grade I. OR Officers having post graduate degree/diploma with not less than 10 years of regular service in the speciality.
	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years of regular service in Grade II. OR Officers having three years experience as Senior Residency in the concerned speciality with not less than 2 years service in Grade II. OR Officers having post graduate degree/diploma with not less than 5 years of regular service in the speciality.
7	Super Specialist Sub-Cadre posts :		
	1. Special Grade :	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years of regular service in Grade I. OR Officers having post doctoral degree/diploma with not less than 5 years of regular service in the speciality.

8	Dental Surgeon Sub-Cadre posts:		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years service in Grade I. .OR Officers with not less than 15 years of regular service after entry to duty post in the Mizoram Health Service.
	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years of regular service in Grade II. OR Officers with not less than 10 years of regular service after entry to duty post in the Mizoram Health Service.
	3. Grade II	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years of regular service in Grade III/ Entry Grade..
9	Dental Specialist Sub-Cadre posts:		
	1. Special Grade.	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years of regular service in Grade I . OR Officers having post graduate degree with not less than 10 years of regular service in the speciality.
	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years service in Grade II. OR Officers having post graduate degree with not less than 5 years of regular service in the speciality.
10	AYUSH Sub-Cadre posts:		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years service in Grade I. OR Officer who have rendered not less than 15 years of regular service after entry to duty post in the Mizoram Health Service.
	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years service in Grade II. OR Officers who have rendered not less than 10 years of regular service after entry to duty post in the Mizoram Health Service.
	3. Grade II	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years service in Grade III/ entry grade.

Note: Holders of equivalent Post-graduate medical qualifications from institutions as are approved by the Medical Council of India from time to time will be considered to have requisite Post-graduate qualification in the subject concerned.

The above list is not exhaustive; the Controlling Authority may consider other qualifications recognized by Medical Council of India (MCI) / Dental Council of India (DCI) and / or respective National Council of India (AYUSH) from time to time.

Annexure - I
(see rule – 28)

Option Form to be filled up by members of the Mizoram Health Service, possessing PG degree/ diploma/post doctoral degree to be absorbed and/or appointed in the respective Sub-Cadres of Mizoram Health Service.(to be submitted in triplicate)

To.

- (1) The Principal Secretary/Commissioner/Secretary to the Government of Mizoram
Department of Health and Family Welfare
Government of Mizoram

- (2) The Principal Director.
Department of Health and Family Welfare
Government of Mizoram

Sir,

I, Dr., now in Grade III/ Grade II time bound (tick whichever is applicable) of Mizoram Health Service, do hereby opt for placement in thesub-cadre on the terms and conditions as prescribed under the Mizoram Health Service Rules, 2009.

I understand that the option, hereby exercised, is final.

Date

Signature in full.....

Designation.

Qualifications:.....